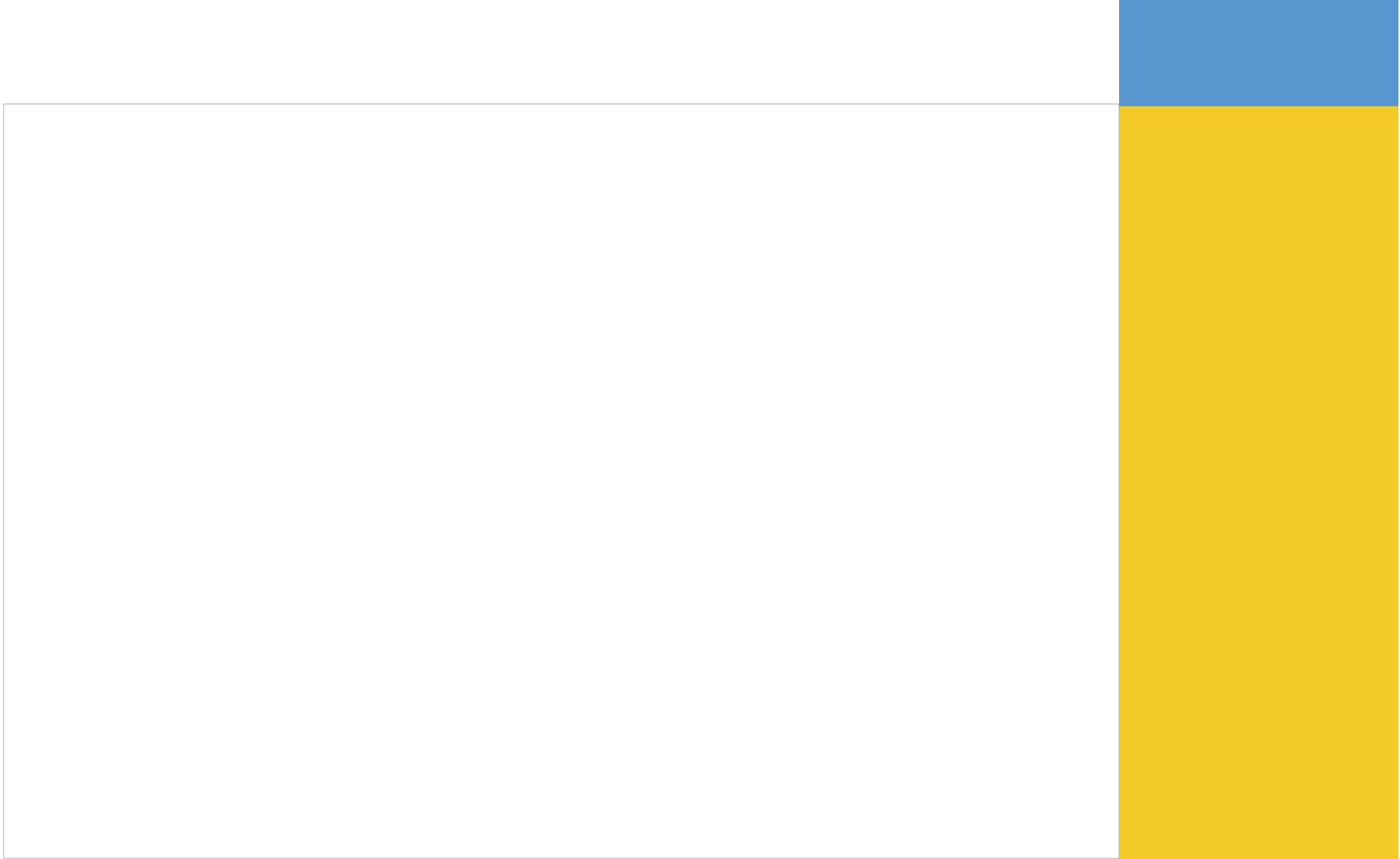


ANALYSIS: **WORKING CONDITIONS**



The background of the entire image is a stylized American flag with a distressed, textured appearance. The top-left corner features a blue canton with white stars, while the rest of the flag consists of alternating red and white horizontal stripes.

UNITED STATES

HISTORY

with Mr. Willis

UNIT 2 - DAY 6

WORKERS & LABOR UNIONS

THE EXPLOITATION of LABOR

Technologies/Innovations make workers **less valuable** to firms

SKILLED & UNSKILLED LABOR REPLACED BY EQUIPMENT IN ALL AREAS

Problems in Working Conditions:

LOW PAY

WAGES WERE SO LOW THAT EVERYONE IN THE FAMILY NEEDED TO WORK TO SURVIVE

DANGEROUS WORKPLACES

INJURIES/DEATHS RAN 1 IN 300

LONG HOURS & POOR SANITATION

MOST WORKED 7 DAYS A WEEK, 12+ HOURS A DAY (NO SICK LEAVE, VACAY)

DIRTY FACTORY FLOORS, POOR VENTILATION



AND SO...

**WORKERS
Want
Change!**

LABOR UNIONS EMERGE

Workers wanted to get the **wages** & **WORKING CONDITIONS** they deserved

THEY FOLLOWED THE EXAMPLE OF THE ROBBER BARONS AND **MERGED/CONSOLIDATED** SKILLED, UNSKILLED, WOMEN, BLACKS

Early Labor Unions

NATIONAL LABOR UNION (NLU)

LINKED **300 UNIONS** IN **13 STATES** INTO A CENTRAL GROUP (ASKED FOR **8 HOUR** WORKDAYS FOR GOV WORKERS)

KNIGHTS OF LABOR

FOCUSED ON **INDIVIDUALS**, CALLED FOR **EQUAL PAY FOR WOMEN**



LABOR UNIONS DIVERSIFY

AS UNION **MEMBERSHIP** GREW,
REPRESENTATION BEGAN TO **SPLINTER**

MORE GROUPS NEEDED FOCUSED ATTENTION

Labor Union groups and Leaders:

AMERICAN FEDERATION OF LABOR (AFL)

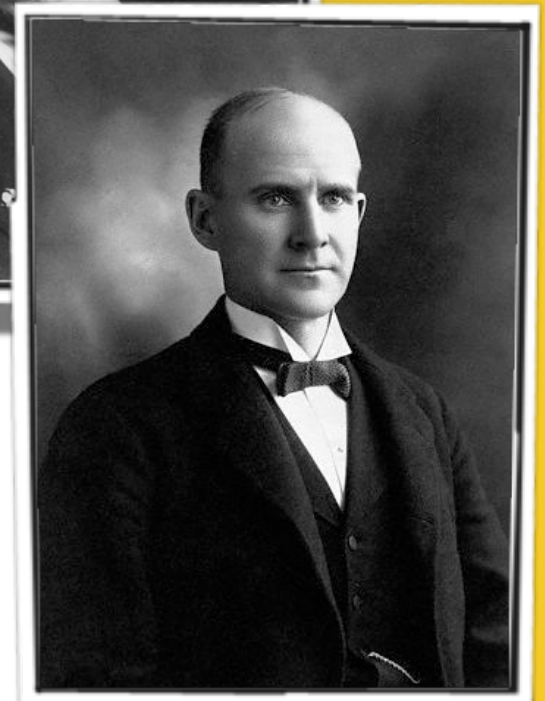
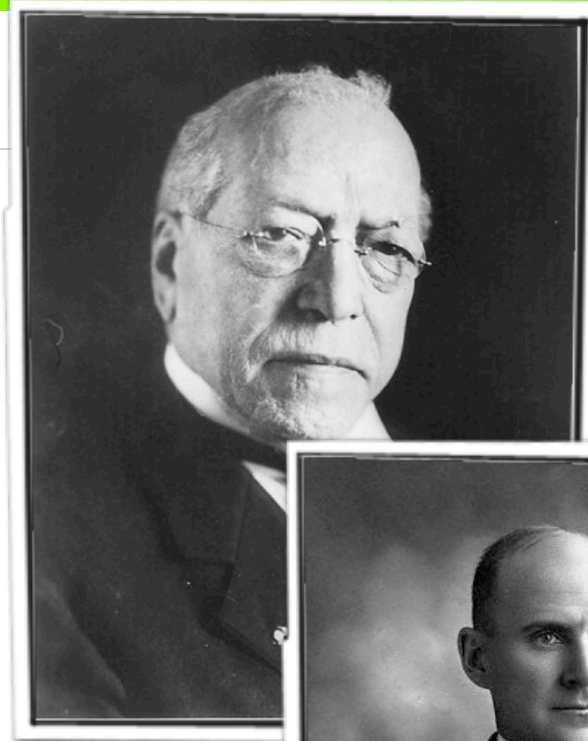
SAMUEL GOMPERS & AFL ORGANIZED
SKILLED LABORERS (CRAFT UNIONISM)

EUGENE V. DEBS

DEBS ORGANIZED UNSKILLED & SEMI-SKILLED
LABORERS (INDUSTRIAL UNIONISM)

INDUSTRIAL WORKERS OF THE WORLD (IWW)

FOUNDED BY DEBS, IWW SAID **CAPITALIST GREED** FAILS
WORKERS AND CALLED FOR **SOCIALISM** IN AMERICA



SOCIALIST PARTY

CANDIDATES

1912



EUGENE V. DEBS
FOR PRESIDENT



EMIL SEIDEL
FOR VICE PRESIDENT

WORKINGMEN VOTE YOUR TICKET

UNITE AT THE BALLOT BOX

LABOR UNIONS TACTICS

UNIONS used **diverse strategies** to **achieve their goals**

SOME PEACEFUL, SOME NOT SO

PEACEFUL

Labor Union Tactics:

COLLECTIVE BARGAINING

AS A GROUP, UNIONS NEGOTIATED DEALS WITH BOSSES

STRIKES

STOPPAGE OF WORK, UNIONS WOULD PRESSURE FIRMS W/ LOST PROFITS

Used in various degrees by various UNIONS

AFL STRUCK OFTEN, KNIGHTS OF LABOR DIDN'T



SO...

WHERE DOES
LABOR GO
FROM HERE?

LANDMARKS IN LABOR

Several events came to define the **new era of labor organizing**

Major Events:

GREAT STRIKE OF 1877

RXR STRIKE OVER WAGE CUTS, RESULTED

IN RIOTS ENDED BY FEDERAL TROOPS

****FED POWER TO REGULATE COMMERCE****

HAYMARKET AFFAIR

PROTESTS OVER THE KILLING OF A

STRIKER TURNS INTO A RIOT AND DEATHS

PULLMAN STRIKE

PULLMAN RXR WORKERS STRUCK, WERE

REPLACED BY SCABS, BROKEN UP BY FEDS

Attention Workingmen!

MASS-MEETING

TO-NIGHT, at 7.30 o'clock,

HAYMARKET, Randolph St., Bet. Desplaines and Halsted.

Good Speakers will be present to denounce the latest atrocious act of the police, the shooting of our fellow-workmen yesterday afternoon.

CHICAGO
HISTORICAL
SOCIETY

THE EXECUTIVE COMMITTEE.

Achtung Arbeiter!

Große

Massen-Versammlung

Heute Abend, halb 8 Uhr, auf dem
Heumarkt, Randolph-Strasse, zwischen
Desplaines- u. Halsted-Str.

Gute Redner werden den neuesten Schurkenstreich der Polizei, indem sie gestern Nachmittag unsere Brüder erschoss, geißeln.

Das Executiv-Comite.

WHY IS THAT IMPORTANT?

1. LABOR UNIONS FORCE BIG
BIG BUSINESS TO
CONSIDER WORKERS WHEN
MAKING DECISIONS
2. LABOR UNIONS BECOME A
POLITICAL POWER IN
AMERICA

CLOSURE

**WRITE THREE THINGS YOU
LEARNED TODAY ABOUT:**

- 1) The exploitation of labor
- 2) Craft & Industrial UNIONISM
- 3) UNION tactics and effects